

ORU Social Work Program Core Competencies and Associated Behaviors

2013-14

- 1—Identify as a professional social worker and conduct oneself accordingly.**
(Associated behaviors: practice advocacy and self-reflection; attend to professional roles and boundaries; engage professional demeanor; pursue life-long learning; seek supervision and consultation, practice self-care)
- 2—Apply social work ethical principles to guide professional practice.**
(Associated behaviors: manage personal values; apply NASW Code of Ethics; appreciate ambiguity; engage ethical reasoning to make decisions)
- 3—Apply critical thinking to inform and communicate professional judgments**
(Associated behaviors: integrate knowledge; analyze practice models; perform oral and written communication)
- 4—Engage diversity and difference in practice.**
(Associated behaviors: recognize oppression; investigate personal biases; appreciate differences; learn from cultural informants)
- 5—Advance human rights and social and economic justice.**
(Associated behaviors: assess dynamics of injustice; advance human rights and all forms of justice)
- 6—Engage in research-informed practice and practice-informed research.**
(Associated behaviors: apply research to inform practice and practice to inform research)
- 7—Apply knowledge of human behavior and the social environment.**
(Associated behaviors: apply bio-psycho-social-cultural-spiritual development and person-in-environment [PIE] context to assessment, intervention, and evaluation)
- 8—Engage in policy practice to advance social and economic well-being and to deliver effective social work services.**
(Associated behaviors: assess policies that advance social well-being, use collaboration to advocate policy action)
- 9—Respond to contexts that shape practice.**
(Associated behaviors: continually appraise and respond to societal factors, trends, science and technological forces that affect service delivery)
- 10—Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.**
(Associated Behaviors: develop practice skills to engage, assess, intervene and evaluate services to clientele from micro through macro levels)
- 11—Integrate a personal Christian World View with professional social work values and ethics**
(Associated behaviors: integrate Christian World View with social work values and professional ethics; appreciate spiritual diversity)